

## Health, Safety and Environment (HSE) Policy

### IN GENERAL:

The Company's practices and standards are designed not only to protect and safeguard people and the environment, but also to meet or exceed requirements stipulated by law or regulations.

In order to achieve these objectives, we will identify HSE risks (by RIE) arising from our activities and reduce them to the lowest practical levels. Our goal is to minimize impact to the environment and to prevent harm to our employees, our clients, our communities, and all others who could be affected by those activities. At Global Industrial Supply, we are committed to continual improvement in the health, safety and environmental domains by:

- Providing a safe and healthful workplace
- Prevention of pollution
- Continual improvement of HSE performance
- Compliance with any legal requirements and regulations and development of corporate initiatives

Fulfilling the expectations customers have and the demands they make of our products, and meeting what is required of our products as a result of laws and standards, both internal and external, is our prime goal.

An important part of Global Industrial Supply corporate policy is providing for emergencies and hazardous incidents, and minimizing the effects of such on its own employees, those from other companies and people residing in the vicinity.

### ***Continuous improvement***

Our target is constant improvement and subsequently the goals set in our company reflect at least the achievement of the past, plus where feasible further progression. In our company this is realized through leadership and personal responsibility, adherence to Global Industrial Supply values, effective training and communication between all interested groups, exchange of information among employees and on-going performance feedback.

Global Industrial Supply expands efforts to guarantee continuous improvement of its products / processes and as well by pursuing a zero-defect strategy at all levels. It strives to adopt preventive measures to avoid or minimize any environmental effects and any risks for the safety and health of its employees. These measures follow the latest insights of technology, occupational medicine and other established results of ergonomic science. By developing and constantly improving facilities and processes the company wants to meet market requirements with the utmost operational and economic efficiency.

## HEALTH & SAFETY POLICY:

Ensuring the health and safety of employees and creating safe work environments is a core value of Global Industrial Supply. Over a number of years the company has been developing a prevention policy aimed at improving work conditions. The management of Global Industrial Supply maintains a proactive approach toward all employees and is accountable for promoting continued safety education and training, continuously striving to identify potential areas of improvement, and ensuring a thorough evaluation of all incidents.

Global Industrial Supply' s HSE policy refers to the ***rules and regulations of the following***

The Europe-wide Labour Protection Laws

The Regulations of Industrial Safety

The Health and Safety at Work Act

On its company premises the company Global Industrial Supply promotes security based on the following priorities:

- Global Industrial Supply promotes the qualification of its employees as a continuous process - this is achieved by professional trainings and by measures to increase their motivation and satisfaction
- In order to enhance the level of qualification Global Industrial Supply carries out regular training courses and advanced trainings, such as:
  - Courses for first-aiders
  - External occupational health and safety seminars which are mandatory for the department's Occupational Health and Safety, Maintenance,
  - Preventive fire protection courses
  - Individual training to handle hazardous equipment

Global Industrial Supply determines the prevention at the workplace as a priority by:

- Standardizing the required actions by the strictest regulations.
- Maintaining a complete and current inventory of all products, wastes, and other materials present in the workplace for the identification and assessment of hazards.
- Providing all the necessary personal protective equipment (protective goggles, hard-toed shoes, etc.) to each employee.
- Regular medical check-ups of all employees with regard to their respective activities
- Facilitating communication and consultation and distributing all relevant information, thereby ensuring continual improvement in performance and co-ordination
- Recording all incidents / complaints and taking appropriate corrective action in order to avoid their recurrence

Global Industrial Supply strives to eliminate all accidents and to guarantee safety on its premises by:

- Regular checking of equipment under the surveillance of operations manager responsible for Health and Safety at the workplace
- Confined spaces are clearly marked areas in all the Company s compound and precautionary signs are used if necessary
- Fire extinguishers and emergency exits are clearly marked
- Walkways are clearly defined and free of obstructions
- There is adequate lighting inside and outside buildings and/ or structures

The observance of the above mentioned rules and regulations are substantiated by the following inspections

## **ENVIRONMENT PROTECTION:**

**Global Industrial Supply follows strictly the rules of the Dutch law and Local Authorities**

- **Waste is being separated and will be collected in different containers (paper, plastics, steel, toners, hazardous products and general waste.**

**Global Industrial Supply has adopted the following guidelines for its environment compatible product policy:**

- Marketing products whose environmental impact is as low as reasonably possible
- Promoting environmentally friendly recycling of steel
- Anticipating legal and regulatory requirements

At all times we are committed to open, factual and comprehensive information and communication with all our employees, customers, authorities and the interested public with regard to the environmental effects of our facilities and products.

- Inspection of the building site before the start of construction when new facilities are installed or conversion work takes place and giving advice
- Meticulous surveillance of BRÜCK s adherence to rules and regulations
- Controlling recycling and disposal processes

It is our objective to reconcile ecological and economic principles in the manufacture and further processing of our products. Since the steel products can be recycled and have a long life, they have become increasingly environmentally friendly in the course of the development of steel manufacturing technology. Furthermore, we ensure that the various qualities of steel do not have any negative effects on the environment when they are used in their respective fields by our customers. Global Industrial Supply attaches great importance to a sustainable development, providing a long-term balance between the environment, the economy and social well-being

Global Industrial Supply is aware of its responsibility with respect to the interests of customers, employees and the town council. It knows that priority is to be given to satisfying the interests of these groups, as well as to meeting contractual and legal requirements. As far as the organization is concerned.

Echt 28-01-2021